



Mine Service, Inc. and Companies

For more Information: (512)446-7011

Philosophy of the Organization

- Our Mission Statement -

To provide the most comprehensive and highest-quality construction, workmanship, service and support to every customer in every industry we serve in a manner that reflects the culture and Christian values of our people and our organization.

- Our Vision –

Mine Service continues to build a reputation for quality and dependability by going above and beyond to meet and exceed the needs of our customers. We strive to be the preferred contractor in the industries we serve. Our Christian values are the foundation and direction for how we conduct our business, and our focus is on developing strong, long-term relationships with our customers. We are committed to investing in the development of our people and providing a safe work environment that promotes loyalty and success.



Mine Service, Inc.

The "Service" in Mine Service Inc. means just that. We are here to serve your needs. From Civil Dirt Work to Plant Operations to Mechanical Maintenance to Concrete Work.

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Mine Service, Inc. History

- Mine Service was formed in February of 1985 as a general contracting company specializing in civil earthwork. Since that time, we have seen substantial growth and diversification and now service a variety of industries with construction, operation, and maintenance support. Over the last ten years, in addition to our Civil Division, we have included an Industrial Concrete and Mechanical Division. Our expectations are high that this growth pattern will continue as we are able to broaden our markets.
- The Company's steady growth and expansion, the satisfaction of our customers, and our reputation, all attest to the history of the company and provide guidelines for our future development.
- Mine Service currently employs on average between 250-300 people and performs \$65M - \$75M worth of work on an annual basis.

Mine Service, Inc. Safety

- **Safety Mission:**

- Mine Service Inc. is dedicated to the safety and health of each employee. Our efforts to provide a safe work environment begin in our job planning process, to ensure we have a full understanding of the safety requirements and identify any potential hazards. Our Safety Mission is supported by upper management and fosters an excellent Safety Culture through training, skill development, and safety resources. We are equally committed to protecting the environment on all worksites through proper maintenance of equipment, spill prevention, and housekeeping.

- **Safety Department:**

- To support our safety effort, we have a Safety Staff that consists of a Safety Director and three (3) Safety Coordinators. Members of the safety staff are involved in all internal pre-construction meetings for projects and a Safety Coordinator is assigned site responsibility for the duration of each project. Dependent upon the scope and duration of each project, the Safety Director coordinates site coverage with the objective of covering all job sites and new project starts more frequently.

(Our Safety Professionals include Certified Safety and Health Officials, MSHA Authorized, OSHA Authorized, CPR/First Aid, SafeLand, and H2S trainers)

- Safety Director- Matt Belcik (25 Years Experience)
- Safety Coordinator- Eric Garcia (25 Years Experience)
- Safety Coordinator- Mike Reed (15 Years Experience)
- Safety Coordinator – Elvis McQuinn (30 Years Experience)

Mine Service, Inc. Safety (cont.)

- We have implemented a comprehensive safety program to meet the requirements of OSHA (Occupational Safety and Health Administration) and MSHA (Mine Safety and Health Administration) for our employees.
- To ensure that the employees have a safe work environment:
 - We require daily safety meetings on all job sites with information provided to supervision from Gaining Power Institute (5 Minutes to Power) in both English and Spanish to include pre-work stretching exercises. We also send out safety meeting topics to supervisors to cover any incident /accident notifications with corrective actions and other safety topics as requested by our Supervisors.
 - The work crew completes a Job hazard Analysis to cover work steps, potential hazards, and steps to guard us from the potential hazards identified.
 - Supervisors complete Site Inspections to identify and correct any unsafe conditions.
 - The Safety Coordinator for the jobsite does their own independent inspection to verify there are no hazards for employees and visitors.
 - All Mine Service employees have Stop Work Authority to correct any unsafe conditions that may arise during their work shifts.
- Inspections include but are not limited to:
 - Fuel Tanks, Job trailers, roads, work areas, signage, berms, equipment, fire suppression equipment, emergency action plans, job processes, required permits, PPE, training requirements, fall protection, ladders, Hazcom, first aid equipment, tools, and housekeeping.
 - All Equipment operators complete a Pre-Operation Inspection of equipment before operation of equipment to identify any problems and ensure equipment is safe to operate.
 - After Pre-Operation Inspections are turned in to the supervisor; The supervisor puts in a work order to the Maintenance Director for repairs to begin. All work orders are tracked through the E360 System.
 - E360 keeps track of all equipment records including scheduled preventative maintenance, work orders, shut down items, and maintenance prioritization.

Mine Service, Inc. Safety (cont.)

We are committed to providing each employee with the training and skills required to perform assigned tasks in a safe manner and to recognize hazards on the job site.

- MSHA Training
- Site Specific Training
- Task Training
- CPR/First Aid
- Safeland and H2S Training
- OSHA 10/30 Training
- Fall Protection Training
- GHS Training
- Confined Space Training
- Hex Chromium Training
- Rigging
- Fleet Driver Training
- Supervisor Training
- New Hire Training/Orientation
- Leadership Training
- Other trainings as required by customers
 - All training can be provided in English or Spanish as needed.

- Our safety program also includes a comprehensive Heavy Equipment Operator (HEO) training program to ensure we have a highly skilled group of machine operators.
- Mine Service Inc. takes great care when selecting Fleet drivers
 - Potential Drivers are vetted, interviewed, and trained before they are allowed to get behind the wheel.
 - Our Commercial Drivers complete our Driver Simulator Program as well as ride-along, and fleet assessments. They also receive monthly CDL Related Training topics to complete.
 - Non CDL Drivers also complete driver assessments and ride-along to ensure we only have quality drivers that meet all requirements to be on the road.
 - Drivers are then monitored with GPS, and their driver behaviors are tracked and evaluated on a weekly basis.

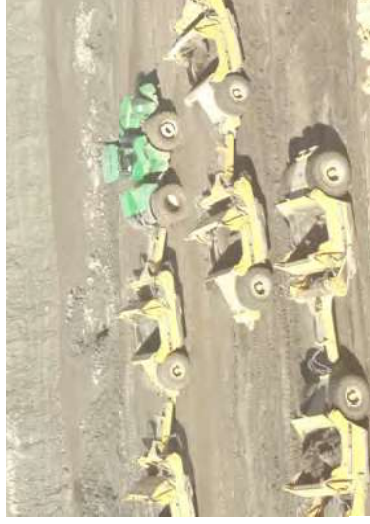
Mine Service, Inc. Safety (cont.)

- Mine Service Inc. utilizes and meets the following Compliance Services Requirements:
 - ISNetworld
 - PEC/Veriforce
 - PSC
 - Avetta/Browse
- We strive to make continuous improvements by setting yearly safety goals and ensuring our employees have the training and resources to complete their jobs in a safe manner. We monitor our continuous safety improvements through frequent meetings with corporate management, safety personnel, and loss control professionals.

RESOURCES

MSI owns and maintains a large fleet of new model heavy construction equipment consisting of over 30 tractors, 100 scraper pans, and multiple pieces of support equipment including dozers, excavators, motorgraders, compactors, rollers, backhoes, loaders, water trucks, lifts, pipe welders, concrete paving machines and more. In all, over 280 pieces of construction equipment.

We have in-house design, take-off, GPS modeling, and surveying capabilities as well as GPS machine control on select pieces of equipment.



MSI is mostly known for its tractor and panning operations with the capability of moving mass quantities of material in a timely and cost-efficient manner. This has made us a staple in the mining and aggregate industries. But our diversification allows us to service a multitude of industries and our business model changes as the needs arise. Over the last 15-years our revenues have included:

- Landfills (new construction, closures, liner systems, leachate systems) - \$65M
- Commercial Sitework (building pads, building foundations, site stabilization, sidewalks, streets, paving, parking, utilities, storm drainage) - \$280M
- TXDOT (new construction, rehabilitation, stabilization, bridge headers) - \$8M
- Power & Industrial Complexes (material handling, yard maintenance, mechanical maintenance, structures, conveyors, piping, rail spurs) - \$187M
- Oil & Gas (drill pads, frac ponds, deep buries, pipelines, compressor stations) - \$46M
- Dams, Levees & Embankments (new construction, repairs, stabilization) - \$17M
- Mining & Reclamation (overburden removal, reclamation, coal handling, MSHA ponds, haulroads) - \$182M

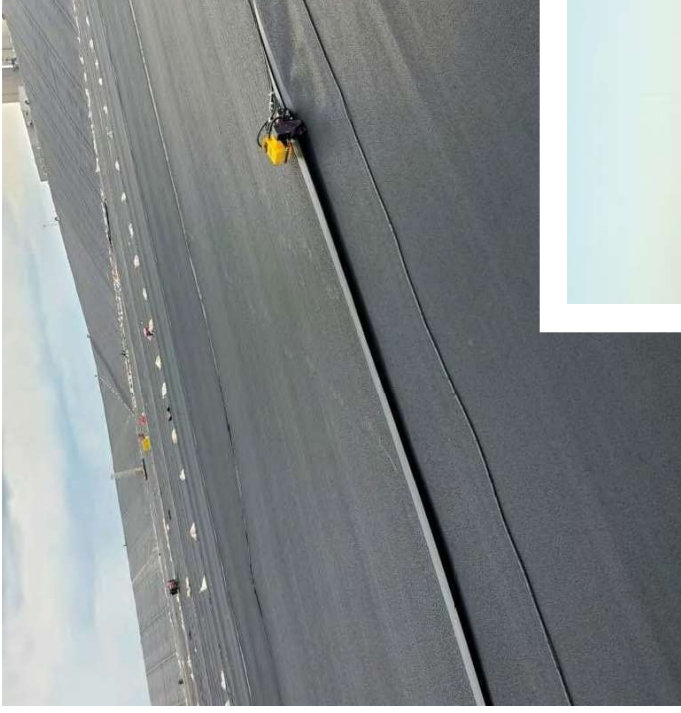


Ponds, Dams & Embankments

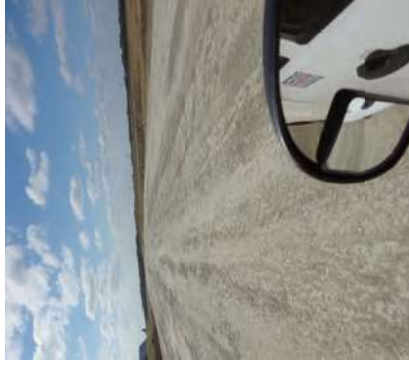


Landfills

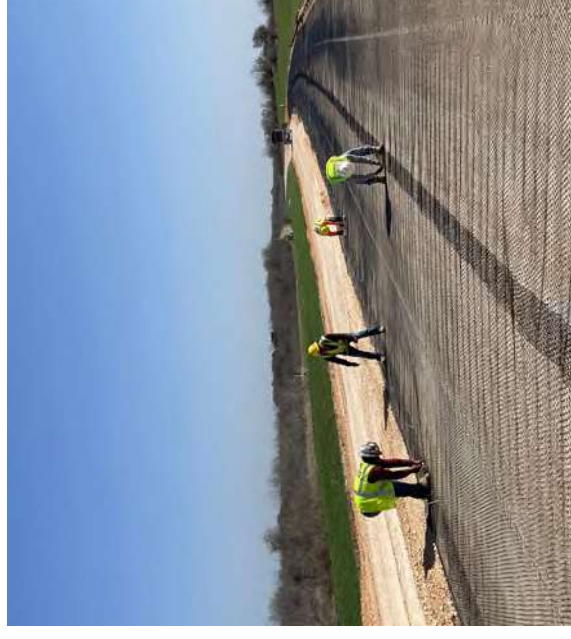
Clay & Synthetic
Liners



Heavy Haul Roads



TX DOT Highways



Oil Field – Site Work



Oil Field - Roustabout



Material Handling



Erosion Control & Channel Linings



Drainage Structures & Water Management

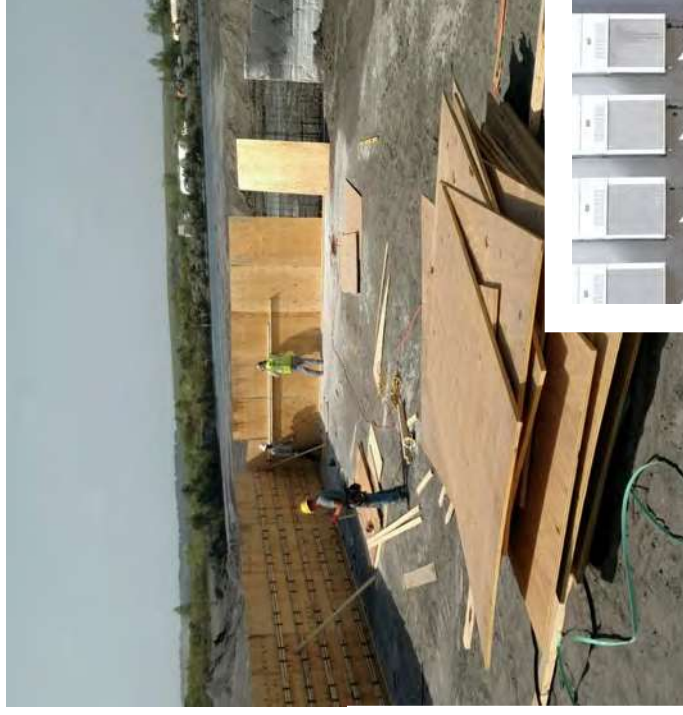


Spillways

Weirs



Bunkers Foundation Walls

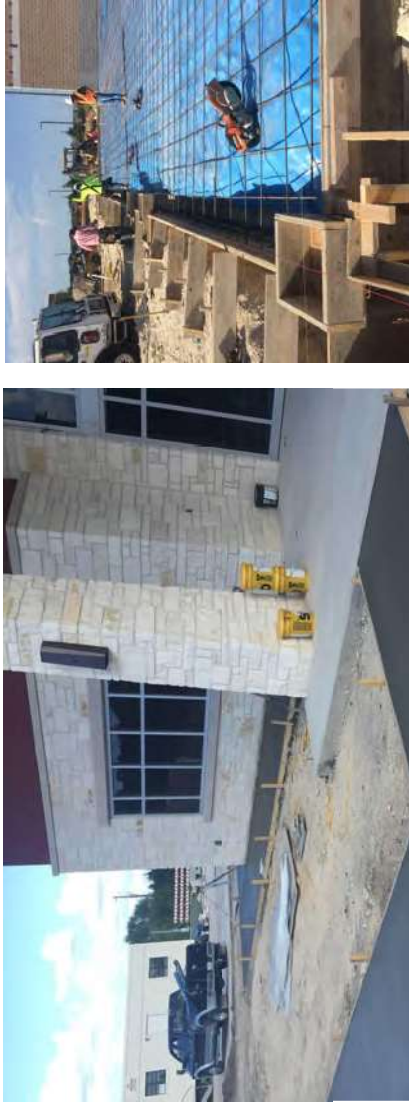
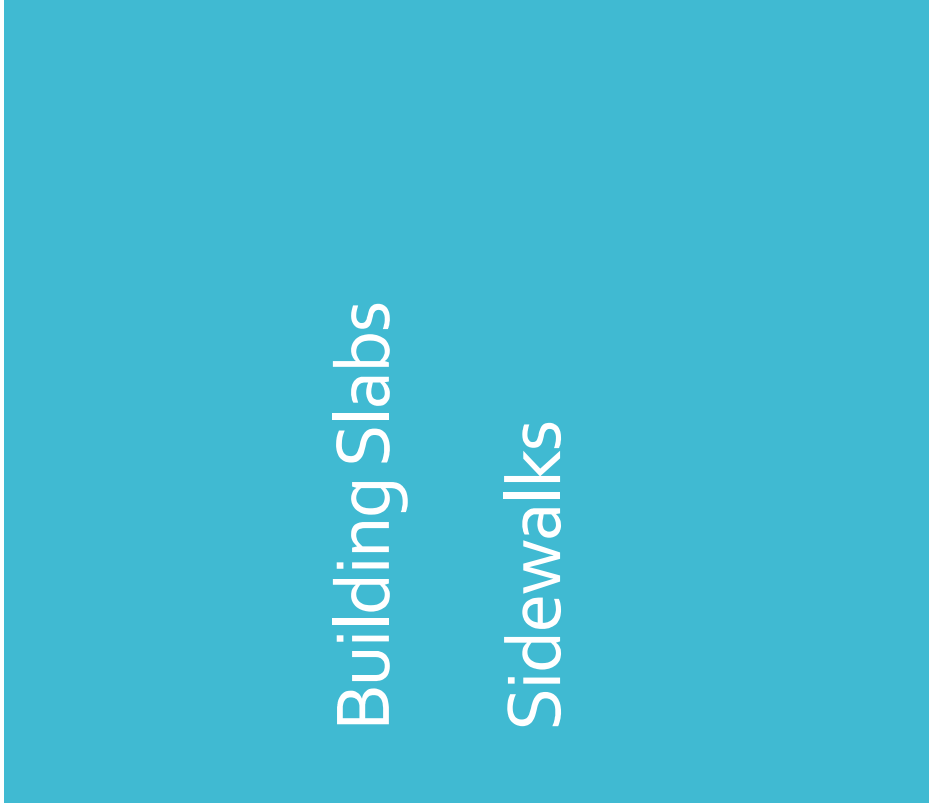


Sitework, Streets & Paving

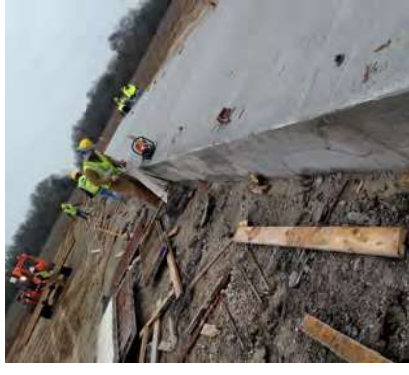


Building Slabs

Sidewalks



Pipeline Crossings for Heavy Equipment



Concrete Pilings Transformer Pads



Material Handling Facilities Construction

Silo Erection

Loadout Bins and Chutes



Rail Pits

Bucket Elevator
Erection

Walkway Erection



Conveyor Repairs

Rollers

Chutes



HDPE Piping &
Valves

Hot Tap, Butt
Fusion,
Electrofusion

Certified Trained
Technicians



Above Ground Fire
Protection Line

Above Ground Cooling
Water Line

HDPE Fire Line Repairs



Valves, Piping and Associated Hardware

Coupling Repairs and Replacement

Alignment



Internal Tank Pump Shaft and Impellor Replacement

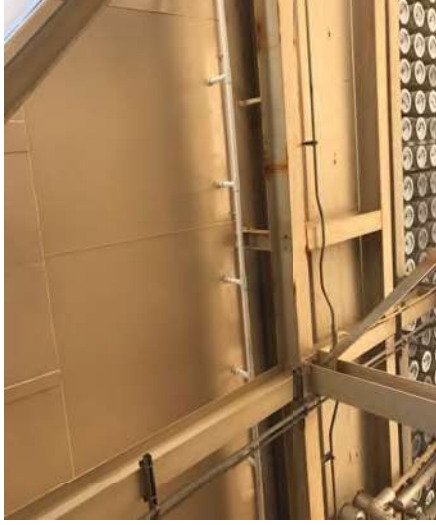
Internal and External Tank Repairs



Replacement of Inlet
Air Ducts Flooring,
Siding and Drains

Replacement and
Repairs

Expansion Joints
Sump Pumps
Fan Impellor



Sandblasting

Prime Coat Paint

First Coat Paint

Final Coat Paint

NACE CIP
Certified Techs



Fencing

Gates

Entrances

Cattle Guards

